

**PUBLIC SCHOOL RETIREMENT SYSTEM
OF THE CITY OF ST. LOUIS**
MINUTES OF THE BOARD OF TRUSTEES REGULAR MEETING
February 27, 2023

I. ROLL CALL AND ANNOUNCEMENT OF A QUORUM

The February meeting of the Board of Trustees of the Public School Retirement System of the City of St. Louis (PSRSSTL) was called to order at around 4:35 p.m. on Monday, February 27, 2023. The meeting was conducted by video conference through Zoom and a Livestream on YouTube. Louis Cross, Chairman of the Board of Trustees, was the presiding officer.

Roll Call was taken and Louis Cross, Christina Bennett, Shanise Johnson, Martel Mann, Bobbie Richardson, Albert Sanders, and Dorris Walker were present. The Board of Trustees had a quorum at the meeting. Trustees Angela Banks and Sheila Goodwin joined the meeting in progress. Trustees Donna Jones and Yvette Levy were absent.

Executive Director Susan Kane, Accounting Specialist Terry Mayes, Former Trustee Darnetta Clinkscale, and Attorney Representative Matt Gierse were also in attendance.

II. APPROVAL OF MINUTES FROM LAST MEETING

Bobbie Richardson made a motion, seconded by Dorris Walker, to approve the minutes of the Regular Board of Trustees Meeting from December 19, 2022. By voice vote, the motion carried.

III. SEATING OF NEW MEMBERS

Board Chairman Louis Cross welcomed Shanise Johnson, who was recently elected as the non-teacher representative, to the Board. Trustee Johnson responded by indicating that she had learned quite a bit during her Orientation sessions and was ready to serve.

IV. READING OF COMMUNICATIONS TO THE BOARD OF TRUSTEES

None

V. PRESENTATIONS BY INTERESTED PARTIES

None

VI. CONSENT AGENDA

Bobbie Richardson made a motion, seconded by Dorris Walker, to approve the Retirements and Benefits of January and February 2023. By voice vote, motion carried.

Bobbie Richardson made a motion, seconded by Dorris Walker, to approve the refunds of January 2023 and bills of December 2022 and January 2023. By voice vote, motion carried.

VII. UNFINISHED BUSINESS

None

VIII. REPORT OF THE CHAIRPERSON

The Chairman began his report with special presentations to three previous Trustees. He stated that the Trustees had approved the purchasing of plaques for recognition of their service at an earlier meeting. He asked the Executive Director to read the plaque for Ms. Darnetta Clinkscale. After the reading of the inscription, he asked Ms. Clinkscale for any comments. She thanked the Board for this recognition and the St. Louis Public School Board of Education for appointing her. She was also appreciative of the opportunity to learn. Chairman Cross then moved on to the recognition of Joseph Clark and Justin Stein by providing some background on both. Before ending this part of the meeting, he again thanked former Trustee Clinkscale for her service.

Chairman Cross then went on to name the 2023 Committee Co-Chairs. He also indicated that he may ask some of the Trustees to work on multiple committees.

BENEFITS	Donna Jones Shanise Johnson
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TRUSTEE BUSINESS	Angie Banks Sheila Goodwin
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INVESTMENT	Christina Bennett Albert Sanders
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LEGISLATIVE, RULES REGULATIONS	Yvette Levy Dorris Walker
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PERSONNEL & PROFESSIONAL CONTRACTS	Bobbie Richardson Martel Mann
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Trustee Bennett commented that several years ago the System had held a Town Hall meeting, which had been well attended. She suggested that perhaps this could be held again this year in the fall for retirees and could serve as a reminder of the upcoming benefit open enrollment. Chairman Cross again commented that he had heard from many retirees who were not aware of the changes in premium to the Medicare Advantage plans and so had not taken any action. He wants to make sure that there is more extensive communication for the next open enrollment.

Chairman Cross commented on the meeting held with the St. Louis Public School Board of Education regarding proposed legislation for a change in employer contributions. Attorney Representative Matt Gierse indicated that he would have further comments on this meeting in his report. As the final item in his report, Chairman Cross asked the Executive Director for a staff update. She indicated that Dawn Waters, the Insurance Benefits Specialist, would be retiring at the end of April. Recruitment has already begun for a replacement.

IX. REPORT OF THE EXECUTIVE DIRECTOR

The Executive Director began her report by covering some items from the Office Update report, including an overpayment situation for a Retiree who was living abroad which ended with the family and the bank working with the System to return the overpayment. She also covered a review of the 2022 final budget numbers as well as the final expense numbers from recent years. The Office Update report included a listing of the 2023 dates for the Trustee approved conferences.

The Executive Director then reported that all Trustees and Staff had completed the Annual Disclosure Statement that was required by the System's Ethics Policy. She then shared the approved 2023 meeting schedule and explained that the previously approved date of April 16 had been last year's date so should be April 17, 2023. At the December Board Meeting, there had been discussion about the August and December meeting dates, with concerns that the August date would coincide with the start of school at St. Louis Public Schools. The Executive Director then noted that the draft calendar was available on the SLPS website and shows that the first day of school of August 21 would coincide with the scheduled August Board Meeting. After discussion on an alternative date for August, Albert Sanders made a motion, seconded by Dorris Walker, to accept the revised 2023 Board of Trustees Regular Meeting Schedule which included a correction for the April 17 meeting and changing the August date to August 28, 2023.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Abstain
Sheila Goodwin	No	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	No	Albert Sanders	Yes	Dorris Walker	Yes

The motion carried with six yes votes.

The Executive Director provided an update on the Cyber Liability Insurance policy. At the December meeting, the Trustees had approved a budget amount of \$10,000 for Cyber Liability coverage since a final renewal had not been received from the incumbent provider. However, that renewal had come in much higher than expected and Gallagher, the System's business insurance consultant, had recommended requesting quotes from the market. The quote that Gallagher received and recommended was from SOMPO, a company that they are very familiar with and believed that they would be the best provider. However, the premium was a higher amount than the Trustees had approved at the December meeting. Since the policy was due to expire in a few days, it was necessary for the Officers of the Board to take emergency action to approve this new policy. The Chairperson, Vice Chairperson, and Treasurer can approve up to \$10,000 in an emergency action. The Officers and the Executive Director met with Gallagher and the Officers concurred with Gallagher's recommendation. This decision was being presented to the full Board for their review.

Christina Bennett made a motion, seconded by Dorris Walker to ratify, and approve the action taken by the PSRSSTL Chairperson, Vice Chairperson, and Treasurer to approve the Cyber Policy from SOMPO at a total cost of \$18,451.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	No	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	No	Albert Sanders	Yes	Dorris Walker	Yes

The motion was carried with nine yes votes.

The Executive Director discussed the recommendation from PSRSTL staff regarding the selection of a consultant to assist with analyzing the current PSRSSTL Pension Administration System. The 2023 Operating Budget had included funding for a consultant. This project was necessary because of the limitations of the current database. The consultant would assist with review of the current System, recommendations and then if needed, RFP development and assistance with vendor selection.

After discussion was concluded, Christina Bennett made a motion, seconded by Dorris Walker, to approve the PSRSSTL staff recommendation to select Segal as the consultant to review PSRSSTL Pension Administration System needs at a cost not to exceed \$125,000, which was included in the 2023 Operating Budget.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	Yes	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Dorris Walker	Yes

The motion carried with nine yes votes.

The Executive Director's final item in her report concerned a recommendation to select an HR Consultant to assist with the development of a performance evaluation tool and compensation structure for PSRSSTL staff. This was especially necessary due to the upcoming retirement of the Insurance Benefits Specialist. Trustee Johnson mentioned that some of the services, such as analysis, might be available on a pro bono basis. Chairman Cross asked that she work with the Executive Director to explore this possibility. Trustee Sanders noted the importance of moving forward as quickly as possible since there was an upcoming staff departure. Trustee Johnson indicated that she would have an answer within the next few days.

Shanise Johnson made a motion, seconded by Bobbie Richardson, to authorize the Executive Director to work with an HR Consultant on a special project to establish compensation and performance management structure at a cost not to exceed \$20,000, which was included in the 2023 Operating Budget.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	Yes	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Dorris Walker	Yes

The motion was carried with nine yes votes.

X. REPORT OF THE INVESTMENT CONSULTANT

None

XI. REPORT OF THE ACTUARY

None

XII. REPORTS OF COMMITTEES OF THE BOARD OF TRUSTEES

Benefits Committee

No report

Trustee Business Committee

No report

Investment Committee

No report

Legislative, Rules & Regulations Committee

No report.

Personnel & Professional Contracts Committee

No report.

XIII. NEW BUSINESS

None

XIV. REPORT OF THE ATTORNEY

The Attorney Representative recommended that his report be conducted in closed session. Shanise Johnson made the motion, seconded by Dorris Walker, to close the meeting, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under R.S.MO § 610.021 (1) and (12) for the purpose of having a confidential or privileged communication with the legal counsel for the PSRSSTL on legal matters.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	Yes	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Dorris Walker	Yes

The motion was carried with nine yes votes and the meeting continued in closed session.

During closed session, the Trustees voted on one motion.

Shanise Johnson, made a motion, seconded by Dorris Walker, to authorize the PSRSSTL Attorney to pursue legal action, such as by filing a lawsuit, against Cheryl Kimbrough, who received an overpayment from her mother's pension, and has failed to comply with the terms of the settlement agreement in repaying the amount owed.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	Yes	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Dorris Walker	Yes

The motion was carried with nine yes votes.

After discussion in closed session was concluded, Albert Sanders made a motion to open the meeting pursuant to R. S. Mo. §610.021. The motion was seconded by Bobbie Richardson.

A roll call vote was taken.

Angie Banks	Yes	Christina Bennett	Yes	Louis Cross	Yes
Sheila Goodwin	Yes	Shanise Johnson	Yes	Martel Mann	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Dorris Walker	Yes

The motion was carried with nine yes votes.

XV. ADJOURNMENT

Bobbie Richardson made a motion, seconded by Albert Sanders, to adjourn the meeting. By voice vote, motion carried, and the meeting adjourned at around 6:06 p.m.

Attachments:

Retirement & Benefit: January and February 2023

Refunds—January 2023 & Bills: December 2022 and January 2023

Distributions - January, 2023

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS (B+C)	FEDERAL TAXES W/H	NET PAY	STATUS A(ctive) R(etired)	REASON D(eath) S(eparation)	NOTES	
079464	01/31/23	ALBERT	HOLLY	7,818.37		7,818.37	A	S		
079465	01/31/23	ANDERSON	MALAKAI	914.77	182.95	731.82	A	S	SLPS LFL	
079466	01/31/23	BENSON	JOSEPH	7,666.40	1,533.28	6,133.12	A	S		
079467	01/31/23	BORDERS	CANDACE N	12,935.73	2,587.15	10,348.58	A	S	SLPS KIPP	
079468	01/31/23	BRITTINGHAM	MORGAN J	18,747.70	3,749.54	14,998.16	A	S	EAGLE/MOM	
079469	01/31/23	BROCK	LAKISHIA	57,205.71	11,441.14	45,764.57	A	S		
079470	01/31/23	BRYANT	AMBER	5,779.22	1,155.84	4,623.38	A	S		
079471	01/31/23	BURRESS	JOSEPH	8,532.99	1,706.60	6,826.39	A	S	LPA	
079472	01/31/23	BUTLER	DEMETRIS	8,760.90	1,752.18	7,008.72	A	S		
079473	01/31/23	CAZAKO	DOMINIQUE	2,841.44	568.29	2,273.15	A	S	CGMCS	
079474	01/31/23	CHAMBERS	MYKEL D	2,021.03	404.21	1,616.82	A	S	TACS	
079475	01/31/23	CHISM	HENNESSEY	8,454.07		8,454.07	A	S	NSCS KIPP	
079476	01/31/23	CLEMMONS	CRYSTAL M	21,390.02	4,278.00	17,112.02	A	S		
079477	01/31/23	COLE	SHANTELL	1,884.96	376.99	1,507.97	A	S		
079478	01/31/23	DANIEL	KELLY R	3,857.74	771.55	3,086.19	A	S	SOULARD	
079479	01/31/23	FLOYD	MIKIYA	3,574.71	714.94	2,859.77	A	S		
079480	01/31/23	GORZA	VALARIE	13,247.63	2,649.53	10,598.10	A	S	LPA	
079481	01/31/23	GOURLEY	DREW	1,493.87	298.77	1,195.10	A	S	KIPP	
079482	01/31/23	HEAD	NICOLE	5,962.84		5,962.84	A	S		
079483	01/31/23	HEARD-COLE	LORENZO	162.50	32.50	130.00	A	S		
079484	01/31/23	HENDERSON	ASHER	1,224.47	244.89	979.58	A	S		
079485	01/31/23	HOFER	LAUREN R	3,921.20	784.24	3,136.96	A	S	SOULARD	
079486	01/31/23	HORNE	JAMES	5,294.72	1,058.94	4,235.78	A	S	KIPP	
079487	01/31/23	HORTON	PHILECE	13,042.18	2,608.44	10,433.74	A	S	KIPP	
079488	01/31/23	JENKINS	BRIAN	6,318.71		6,318.71	A	S		
079489	01/31/23	KIRK	CONNOR	3,708.10	741.62	2,966.48	A	S	KIPP	
079490	01/31/23	KIRK	LAKESIA	985.28	197.06	788.22	A	S		
079491	01/31/23	KOELLER	ELIZABETH	10,033.91		10,033.91	A	S	KIPP	
079492	01/31/23	KOSTINE	CALLISTA	5,494.42		5,494.42	A	S	EAGLE/MOM	
079493	01/31/23	LUSTER	ALEXIS	923.46	184.69	738.77	A	S		
079495	01/31/23	MAY	GREG R	8,500.00		8,500.00	A	S	SOULARD	
079494	01/31/23	MAY	GREG R	4,089.49	817.90	3,271.59	A	S	SOULARD	
079496	01/31/23	MCKINNEY	KAYLEE	3,132.40	626.48	2,505.92	A	S		
079497	01/31/23	MCSALLEY	RHONDA	2,107.62		2,107.62	A	S	TACS	
079498	01/31/23	MISRA	NICOLE	20,868.45		20,868.45	A	S		
079499	01/31/23	MITCHELL	HANNAH	2,648.48	529.70	2,118.78	A	S	EAGLE/MOM	
079500	01/31/23	MOCCHI RADICHI	MARIA	1,368.70	273.74	1,094.96	A	S	KIPP	
079501	01/31/23	MORRONEY	CATHERINE	8,657.74	1,731.55	6,926.19	A	S	SLIS	
079502	01/31/23	MOSS	KRISTY	9,999.95	1,999.99	7,999.96	A	S	GSASTL KIPP	
079503	01/31/23	PAGLUSCH	BRITTANY	4,165.56	833.11	3,332.45	A	S	GSASTL	
079504	01/31/23	PATTON	TIFFANY	4,589.55	917.91	3,671.64	A	S	KIPP	

Distributions - January, 2023

[illegible]

Public School Retirement System of the City of St. Louis Checks Written During the Month of December, 2022			
Payee	Ck. Number	Description	Amount
Date Paid December 2, 2022			
Office Payroll	ACH	Office Payroll	11,598.38
AXA Equitable	ACH	457 Contributions	1,800.00
Integrated Payroll Services (IPS)	ACH	Payroll Processing Fee	59.95
Date Paid December 5, 2022			
Ameren Missouri	79372	Electric Service	1,808.40
ACC Business	79373	Telephone Fiberoptics	608.66
Charter Communications	79374	Charter Internet and Voice	219.96
Republic Services #346	79375	Trash Pick-Up	265.58
Advanced Medical Reviews	79376	Lo Matria Hackney	237.60
Jupiter Consulting Services, LLC	79377	Programming Consulting	6,993.00
MSD	79378	Sewer Service	59.72
Stericycle , Inc.	79379	Document Shredding	130.16
Pitney Bowes Global Financial Services LLC	79380	Lease Charges	1,256.22
Pitney Bowes, Inc.	79381	Postage Supplies	226.08
Board of Education St. Louis Benefits Trust	79382	Office Employees Insurance - Dental	189.56
Board of Education St. Louis Benefits Trust	79383	Office Employees Insurance - Vision	12.78
Board of Education St. Louis Benefits Trust	79384	Office Employees Insurance - Life	173.60
Date Paid December 16, 2022			
Office Payroll	ACH	Office Payroll	11,598.37
AXA Equitable	ACH	457 Contributions	1,800.00
Integrated Payroll Services (IPS)	ACH	Payroll Processing Fee	66.95
The Hartford	79385	Business Owners, Workers Compensation	20,909.00
Date Paid December 20, 2022			
Absopure Water Company	79387	Water Cooler Service	45.80
Blade Technologies, Inc.	79388	Professional Services	6,148.14
Gallagher Benefit Services, Inc.	79389	Group Ins. Consulting Services Monthly Fee	3,320.25
Konika Minolta Business Solutions USA Inc.	79390	Service for Copier C360I, C364E	232.85
Purchase Power	79391	Postage	500.00
Buck Global, LLC	79392	Actuarial & Consulting Services - November 2022	5,616.00
Mitel	79393	Telephone Service	289.93
Midwest Elevator Co., Inc.	79394	Monthly Maintenance	352.00
Hartnett Reyes-Jones L.L.C.	79395	Legal Fees	5,193.50
Office Essentials	79396	Office Supplies	551.48
Jupiter Consulting Services, LLC	79397	Programming Consulting	4,725.00
BuildingStars STL Operations, Inc.	79398	Janitorial Services	1,386.00
Polished	79399	Professional Development Seminars	4,000.00
MSD	79400	Sewer Service	54.37
HITS Scanning Solutions	79401	Imaging Hosting and Scanning for Nov. 2022	543.30
Gregory F.X. Daly, Collector of Revenue	79402	Water-City	112.05
Randy Elam	79403	Enterprise Chrome Device Mgmt., Chromebook	14.76
Tech Electronics, Inc.	79404	Preventative Inspection Agreement-Fire Alarm	547.05
Sheila P. Goodwin	79405	Reimbursement - NASP Conference	1,475.10
PRISM	79406	PRISM Annual Membership Dues 2023	500.00
CBRE - 608844	79407	Building Management Fee - December 2022	1,228.29
St. Louis Mat & Linen Company	79408	Floor Mats	208.00
Grainger	79409	Supplies	27.55
Full Care	79410	Snow and Ice Management	229.50
Starbeam Lighting Supply	79411	Halco 150W Lights	38.72
Date Paid December 30, 2022			
Office Payroll	ACH	Office Payroll	11,753.91
AXA Equitable	ACH	457 Contributions	2,000.00
Integrated Payroll Services (IPS)	ACH	Payroll Processing Fee	59.95
Susan Kane	79412	Intuit QuickBooks Plus Annual Subscription	749.00
Scottish Rite Preservation	79414	December 2022 Parking - 2 Employees	146.00
Minuteman Press	79415	Window Envelopes	869.64
Office Essentials	79416	Office Supplies	718.99
Anders CPAs & Advisors	79417	Non-Teacher Trustee Elections	1,200.00

Public School Retirement System of the City of St. Louis Checks Written During the Month of December, 2022				
<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>	
Murphy Company	79418	Install Thermostat In Boardroom	1,511.71	
AndCo	79419	4th Quarter 2022 Consulting Fee	47,500.00	
		TOTAL	\$163,862.81	

Public School Retirement System of the City of St. Louis Checks Written During the Month of January, 2023			
Payee	Ck. Number	Description	Amount
Date Paid January 5, 2023			
ACC Business	79420	Telephone Fiberoptics	608.66
Charter Communications	79421	Charter Internet and Voice	219.96
Charter Communications	79422	Charter Internet and Voice	177.95
Republic Services #346	79423	Trash Pick-Up	266.88
Specialty Mailing	79424	Postage - Retiree Newsletters	1,220.35
BuildingStars STL Operations, Inc.	79425	Janitorial Services	1,386.00
NCTR	79426	2023 Membership - Annual Renewal	2,100.00
ISCEBS	79427	2023 Membership-Annual Renewal - Susan Kane	345.00
CBRE - 608844	79428	Engineer Services	200.85
Blue Chip Pest Services	79429	Pest Control	46.00
Grainger	79430	Supplies	39.54
Board of Education St. Louis Benefits Trust	79431	Office Employees Insurance - Dental	189.56
Board of Education St. Louis Benefits Trust	79432	Office Employees Insurance - Vision	12.78
Board of Education St. Louis Benefits Trust	79433	Office Employees Insurance - Life	200.20
Ameren Missouri	79434	Electric Service	2,443.63
Date Paid January 13, 2023			
Office Payroll	ACH	Office Payroll	12,035.82
AXA Equitable	ACH	457 Contributions	2,000.00
Integrated Payroll Services (IPS)	ACH	Payroll Processing Fee	59.95
Specialty Mailing	79435	Postage - Active Employee Newsletters	1,447.42
Specialty Mailing	79436	Postage - Insurance Letters	1,485.78
Date Paid January 20, 2023			
Absopure Water Company	79437	Water Cooler Service	12.00
Gallagher Benefit Services, Inc.	79439	Group Ins. Consulting Services Monthly Fee	3,320.25
Konika Minolta Business Solutions USA Inc.	79440	Service for Copier C360I, C364E	232.85
Purchase Power	79441	Postage	1,600.00
Buck Global, LLC	79442	Actuarial & Consulting Services - December 2022	11,511.50
Mitel	79443	Telephone Service	312.38
Midwest Elevator Co., Inc.	79444	Monthly Maintenance	352.00
Hartnett Reyes-Jones L.L.C.	79445	Legal Fees	9,259.00
BuildingStars STL Operations, Inc.	79446	Janitorial Services	1,386.00
MSD	79447	Sewer Service	59.72
Tech Electronics, Inc.	79448	Central Monitoring of Elevator Phone	180.00
Specialty Mailing	79449	Daily Pick-Up	360.00
Specialty Mailing	79450	Service - Retiree Newsletters	1,378.31
Specialty Mailing	79451	Service - Active Employee Newsletters	1,671.90
Specialty Mailing	79452	Service - Insurance Letters	605.85
MAPERS	79453	Plan Sponsor Membership Dues - 2023	150.00
Blue Chip Pest Services	79454	Pest Control	46.00
St. Louis Mat & Linen Company	79455	Floor Mats	260.00
Full Care	79456	Snow and Ice Management	2,672.40
Starbeam Lighting Supply	79457	Ultra 150W Lights	110.00
EARNEST Partners, LLC	79458	4th Quarter 2022 Management Fee	6,659.31
Systematic Financial Management, LP	79459	4th Quarter 2022 Management Fee	73,882.94
Xponance, Inc.	79460	4th Quarter 2022 Management Fee	64,016.92
Blade Technologies, Inc.	79462	Professional Services	5,329.89
Date Paid January 27, 2023			
Office Payroll	ACH	Office Payroll	12,096.81
AXA Equitable	ACH	457 Contributions	2,000.00
Integrated Payroll Services (IPS)	ACH	Payroll Processing Fee	67.36
Archway Engraving and Trophies	79463	Three 8x10 Plaques	273.00
		TOTAL	\$226,292.72