

**PUBLIC SCHOOL RETIREMENT SYSTEM  
OF THE CITY OF ST. LOUIS**  
**MINUTES OF THE BOARD OF TRUSTEES REGULAR MEETING**  
**August 17, 2020**

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**I. ROLL CALL AND ANNOUNCEMENT OF A QUORUM**

The August meeting of the Board of Trustees of the Public School Retirement System of the City of St. Louis (PSRSSTL) was called to order at around 4:30 p.m., Monday, August 17, 2020. The meeting was conducted by video conference through Zoom and a Livestream on YouTube. Louis Cross, Chairman of the Board of Trustees, was the presiding officer.

Roll Call was taken, and Angela Banks, Christina Bennett, Darnetta Clinkscale, Louis Cross, Donna Jones, Yvette Levy and Bobbie Richardson were present. The Board of Trustees had a quorum at the meeting. Trustees Sheila Goodwin, Albert Sanders and Justin Stein joined the meeting in progress. Trustee Joseph Clark was absent.

Executive Director, Andrew Clark, Insurance Benefits Specialist, Dawn Waters, PSRSSTL Attorney Representative, Matt Gierse, and PSRSSTL Health Insurance Consultant, Patrick Haraden, were also in attendance.

**II. APPROVAL OF MINUTES FROM LAST MEETING**

Christina Bennett made a motion, seconded by Darnetta Clinkscale, to approve the minutes of the Board of Trustees Meetings on June 22, 2020. By voice vote, motion carried.

**III. READING OF COMMUNICATIONS TO THE BOARD OF TRUSTEES**

None

**IV. PRESENTATIONS BY INTERESTED PARTIES**

None

**V. CONSENT AGENDA**

Bobbie Richardson made a motion, seconded by Christina Bennett, to approve the Retirements and Benefits of July and August 2020. By voice vote, motion carried.

Christina Bennett made a motion, seconded by Bobbie Richardson, to approve the Refunds and Bills of June and July 2020. By voice vote, motion carried.

**VI. UNFINISHED BUSINESS**

None

**VII. REPORT OF THE CHAIRPERSON**

The Chairman reported on the progress of the search for a new Executive Director.

## VIII. REPORT OF THE EXECUTIVE DIRECTOR

The Executive Director introduced the Health Insurance Consultant, Patrick Haraden, for a presentation to the Board of Trustees on the 2021 health insurance renewals. The Health Insurance Consultant informed the Trustees that there should be no insurance carrier or plan changes for 2021, contingent upon SLPS BOE approval of the two SLPS United Health Care PPO Plans. The presentation included an explanation of the 2021 premiums for the three United Health Care (UHC) PPO Medicare Advantage Plans. The premium rates for the three UHC Medicare Options will increase by 3%. The Health Insurance Consultant reminded the Trustees that these premium rates have been lower the last two years due to the removal and subsequent return of the Health Insurance Tax (HIT), which is part of the Affordable Care Act (ACA). The 3% increase brings the premium rates back to where they were pre-HIT.

Due to high utilization by the system's retirees, the Dental Insurance premium rates with MetLife originally increased by 9.5% for the 2021 renewal but the Health Insurance Consultant was able to negotiate this down to a 6.5% premium rate increase. High utilization supports around a 20% increase so it will be interesting to see what MetLife comes in with for the 2022 renewal. There will be no premium increases in 2021 for the Vision plan.

There was discussion regarding open enrollment and the effects of the COVID-19 pandemic. All aspects of open enrollment for 2021 will be handled virtually. UHC, Express Scripts and MetLife will provide their open enrollment presentations through video links to be provided on the retirement system's website. The processing of all open enrollment paperwork will be handled through the mail, email, fax and the PSRSSTL drop box located outside the front door of the office building.

There was some discussion until all questions were answered satisfactorily. The Health Insurance Consultant referred the Trustees to the motions that needed approval.

Christina Bennett made a motion, seconded by Donna Jones, to adopt the insurance renewals for the medical plans offered by SLPS that PSRSSTL members are eligible for, subject to approval by the SLPS Board of Education.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Darnetta Clinkscale	Yes
Louis Cross	Yes	Donna Jones	Yes	Yvette Levy	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Justin Stein	Yes

With nine yes votes, motion carried.

Christina Bennett made a motion, seconded by Bobbie Richardson, to adopt the insurance renewals for the UnitedHealthcare PPO High, Low and Gold Medicare Options, the MetLife Dental PPO High and Low Options, and the VBA Vision Plan renewals as presented by the Insurance Consultant.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Darnetta Clinkscale	Yes
Louis Cross	Yes	Donna Jones	Yes	Yvette Levy	Yes
Bobbie Richardson	Yes	Albert Sanders	Yes	Justin Stein	Yes

With nine yes votes, motion carried.

The Executive Director announced his intent to retire on September 30, 2020. The Trustees and the Executive Director expressed mutual gratitude and praise.

#### **IX. REPORT OF THE INVESTMENT CONSULTANT**

None

#### **X. REPORT OF THE ACTUARY**

None. The Executive Director informed the Board of Trustees that the Annual Member Benefit Statements have been mailed.

#### **XI. REPORTS OF COMMITTEES OF THE BOARD OF TRUSTEES**

The Chairman asked for reports from the Committees.

##### **Benefits Committee**

None

##### **Trustee Business Committee**

None

##### **Investment Committee**

Christina Bennett, Chair of the Investment Committee, reported that the training scheduled for August will be moved to the September Investment Committee meeting because no meeting will take place in August.

##### **Legislative, Rules & Regulations Committee**

None

##### **Personnel & Professional Contracts Committee**

Yvette Levy, Chair of the Personnel & Professional Contracts Committee, reiterated what the Chairman reported and that the search for a new Executive Director continues.

Yvette Levy then made a motion, seconded by Darnetta Clinkscale, to close the next Personnel & Professional Contracts Committee meeting, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from the closed meeting be closed pursuant to R.S.Mo. §§ 610.021 (3) and (13) for the purpose of having a confidential or privileged communication with the Executive Director for the PSRSSTL on personnel matters.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Darnetta Clinkscale	Yes
Louis Cross	Yes	Sheila Goodwin	Yes	Donna Jones	Yes
Yvette Levy	Yes	Bobbie Richardson	Yes	Albert Sanders	Yes
Justin Stein	Yes				

With ten yes votes, motion carried.

## **XII. NEW BUSINESS**

None

## **XIII. REPORT OF THE ATTORNEY**

The Attorney asked the Trustees to close the meeting to discuss legal issues.

Sheila Goodwin made a motion, seconded by Justin Stein, to close the meeting, and that all records and votes, to the extent permitted by law, pertaining to and/or resulting from this closed meeting be closed under R.S.Mo. § 610.021(1) for the purpose of having a confidential or privileged communication with the legal counsel for the PSRSSTL on legal matters.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Darnetta Clinkscale	Yes
Louis Cross	Yes	Sheila Goodwin	Yes	Donna Jones	Yes
Yvette Levy	Yes	Bobbie Richardson	Yes	Albert Sanders	Yes
Justin Stein	Yes				

With ten yes votes, motion carried, and the meeting closed around 5:05 p.m.

Christina Bennett made a motion, seconded by Bobbie Richardson, to open the meeting and move out of closed session, pursuant to R. S. Mo. §610.021.

A roll call vote was taken.

Angela Banks	Yes	Christina Bennett	Yes	Darnetta Clinkscale	Yes
Louis Cross	Yes	Sheila Goodwin	Yes	Donna Jones	Yes
Yvette Levy	Yes	Bobbie Richardson	Yes	Albert Sanders	Yes
Justin Stein	Yes				

With ten yes votes, motion carried, and the meeting opened around 5:20 p.m.

## **XIV. ADJOURNMENT**

Sheila Goodwin made a motion, seconded by Bobbie Richardson, to adjourn the meeting. By voice vote, motion carried, and the meeting adjourned at around 5:20 p.m.

Attachments:

Retirements & Benefits: July and August 2020

Refunds & Bills: June and July 2020

2021 Insurance Benefit Renewals

(SLPS-Sponsored Plans, subject to SLPS Board of Education approval)

## APPLICATIONS FOR RETIREMENT

NAME \ POSITION	RETIREMENT DATE	TYPE	CREDITED SERVICE	FINAL AVG SALARY	MONTHLY BENEFIT
Jill Anderson Teacher	6/1/2020	Normal	27.5889	\$80,320.55	\$3,693.26
Sarah Burdette Family and Community Specialist	6/1/2020	Normal	19.1279	\$34,972.85	\$1,114.93
Rodney Cable Guidance Counselor	6/1/2020	Normal	8.3429	\$76,679.84	\$818.86
Thomas Cason III Network Superintendent	6/1/2020	Normal	30.0000	\$136,959.28	\$6,847.96
Cheryl Crowell Teacher	6/1/2020	Normal	30.0000	\$91,716.00	\$4,585.80
Barton Davis II Teacher	6/1/2020	Normal	30.0000	\$89,793.66	\$4,170.92
Denise Davis Teacher	6/1/2020	Normal	24.0444	\$78,629.65	\$3,151.00
Michelle Davis Secretary	6/1/2020	Normal	30.0000	\$46,162.10	\$2,308.10
Frank Dressel Teacher	6/1/2020	Normal	24.6286	\$89,979.38	\$3,261.31
Desirae Ellington Teacher	6/1/2020	Normal	30.0000	\$84,332.11	\$4,216.61
Annette Fields Teacher	6/1/2020	Normal	30.0000	\$81,841.51	\$4,092.08
Deborah Foster Teacher	6/1/2020	Normal	30.0000	\$73,011.74	\$3,650.59
Cynthia Gapsch Counselor	6/1/2020	Normal	15.8055	\$69,354.49	\$1,826.97
Regina Hasty Teacher	6/1/2020	Normal	8.9034	\$85,031.74	\$1,261.79
Greta Henderson Teacher Assistant	6/1/2020	Normal	26.1658	\$38,282.55	\$1,669.49

<b>NAME \ POSITION</b>	<b>RETIREMENT DATE</b>	<b>TYPE</b>	<b>CREDITED SERVICE</b>	<b>FINAL AVG SALARY</b>	<b>MONTHLY BENEFIT</b>
William Hinze Teacher	6/1/2020	Normal	24.2021	\$63,745.82	\$2,571.30
Dana Hollinshed Teacher	6/1/2020	Normal	14.6111	\$60,797.21	\$1,480.52
Brenda Liddell Secretary	6/1/2020	Normal	30.0000	\$46,402.92	\$2,320.15
Catherine McGehee Teacher	6/1/2020	Normal	16.6611	\$68,186.08	\$1,893.42
Donna Osborne ISS Monitor	6/1/2020	Early	6.1729	\$53,110.27	\$406.76
Diann Overall Teacher	6/1/2020	Normal	30.0000	\$77,656.05	\$3,393.57
Sandra Swanagan Payroll Specialist	6/1/2020	Normal	26.6175	\$51,805.52	\$2,298.22
Diane Thurmond Teacher	6/1/2020	Normal	30.0000	\$85,694.28	\$2,536.55
Peggy Trotter Teacher Assistant	6/1/2020	Normal	27.8607	\$38,237.98	\$1,775.56
Fabian Turner Teacher	6/1/2020	Normal	18.0532	\$72,416.02	\$2,178.90
Brunette Watson Teacher	6/1/2020	Normal	26.3131	\$80,978.75	\$3,551.34
James Wiesen Vocational Adjustment Counselor	6/1/2020	Normal	17.6470	\$82,960.34	\$2,440.00

## APPLICATIONS FOR RETIREMENT

NAME \ POSITION	RETIREMENT DATE	TYPE	CREDITED SERVICE	FINAL AVG SALARY	MONTHLY BENEFIT
Patricia Cox Principal	7/1/2020	Normal	30.0000	\$103,070.75	\$5,153.54
Carey Cunningham Teacher	7/1/2020	Normal	25.1261	\$103,608.72	\$4,338.81
Karen Davis Custodian	7/1/2020	Disability	8.0781	\$38,070.00	\$793.13
David Donnelly Teacher	7/1/2020	Normal	22.0667	\$72,958.68	\$2,683.26
Stella Erondy Principal	7/1/2020	Normal	18.0948	\$117,216.60	\$3,535.02
Monica Freese Assistant Principal	7/1/2020	Normal	26.9883	\$91,498.41	\$4,115.65
Diana Hensley Building Manager	7/1/2020	Early	5.7335	\$49,346.28	\$408.66
Barbara Huddleston Book Clerk/Treasurer	7/1/2020	Normal	16.9364	\$41,550.98	\$1,172.87
Deborah Leto Principal	7/1/2020	Normal	26.1127	\$108,794.01	\$4,734.84
Robin Little Teacher Assistant	7/1/2020	Normal	30.0000	\$37,356.48	\$1,867.82
Debra Murray Instructional Care Aide	7/1/2020	Normal	9.0500	\$31,370.37	\$473.17
Karyn Pemberton Occupational Therapist	7/1/2020	Normal	5.2667	\$69,840.86	\$500.86
Jacqueline Person Teacher	7/1/2020	Normal	20.0555	\$62,006.99	\$2,072.64
Pamela Rhodes Secretary	7/1/2020	Normal	4.0382	\$36,894.90	\$248.32
John Riddle Teacher	7/1/2020	Normal	14.9723	\$32,433.80	\$505.84

NAME \ POSITION	RETIREMENT DATE	TYPE	CREDITED SERVICE	FINAL AVG SALARY	MONTHLY BENEFIT
Gwendolyn Summers Teacher Assistant	7/1/2020	Normal	21.1768	\$31,681.93	\$1,118.20
Sandra Tillman Teacher	7/1/2020	Early	15.5833	\$56,100.54	\$1,270.86
Lana Turner-Wilson Academic Instructional Coach	7/1/2020	Normal	26.9468	\$100,595.47	\$3,605.27
Stephen Warmack Principal	7/1/2020	Normal	5.7659	\$125,498.30	\$903.31
Joyce Williams Instructional Care Aide	7/1/2020	Normal	30.0000	\$42,591.44	\$2,129.57



# Distributions - June, 2020

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS PAY	FEDERAL TAXES W/H	NET PAY	A(ctive) R(etired)	D(eath) S(eparation)	NOTES
076517	06/10/20	ALLEN	MARVIN	10,113.44	2,022.69	8,090.75	A	S	LFL
076518	06/10/20	BURRUS	CHARMAINE	925.75	185.15	740.60	A	S	HLSG
076519	06/10/20	GRAY	SHONDA	8,335.11	1,667.02	6,668.09	A	S	HLSG
076520	06/10/20	GRYGIEL	AARON	11,795.60		11,795.60	A	S	PREM
076521	06/10/20	MUEHL	MARGARET	1,553.03		1,553.03	A	S	CGMS
076522	06/10/20	OWEN	MACARTNEY	9,521.19		9,521.19	A	S	SLLS
076523	06/10/20	BRAMLETT	CRAIG	5,356.36	1,071.27	4,285.09	A	S	
076524	06/10/20	EHRESMAN	ROSE	28,802.12	5,760.42	23,041.70	A	S	
076525	06/10/20	FRANZ	EMILY	2,687.81		2,687.81	A	S	
076526	06/10/20	HARDIEWAY-CHERRY	LANITA	30,959.65	6,191.93	24,767.72	A	S	
076527	06/10/20	JOHNSON	TERESA	15,659.06		15,659.06	A	S	
076528	06/10/20	REESE	DEBRIONNA	3,912.86	782.57	3,130.29	A	S	
076529	06/10/20	RIUTZEL	ALEXA	17,380.90		17,380.90	A	S	
076530	06/10/20	ROBERTS	TIERRANY	8,051.04	1,610.21	6,440.83	A	S	
076531	06/10/20	SCRUGGS	AMESHEIA	15,000.00		15,000.00	A	S	
076532	06/10/20	SCRUGGS	AMESHEIA	481.32	96.26	385.06	A	S	
076547	06/24/20	CRAIG TAYLOR	EVELYN	173,993.48	17,068.47	156,925.01	A	D	DEC: P CRAIG
<b>TOTAL</b>				<b>\$ 344,528.72</b>	<b>\$ 36,455.99</b>	<b>\$ 308,072.73</b>			

# Distributions - July, 2020

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS PAY	FEDERAL TAXES W/H	NET PAY	A(ctive) R(etired)	D(eath) S(eparation)	NOTES
076590	07/28/20	BATES	ALICIA	15,158.57	3,031.71	12,126.86	A	S	NSCS
076591	07/28/20	BROOKS	ERICA	6,070.39	1,214.08	4,856.31	A	S	CA
076592	07/28/20	CARLSON	BAILEY	4,896.02		4,896.02	A	S	EAGLE
076593	07/28/20	LANCASTER	AMY	2,567.16	513.43	2,053.73	A	S	EAGLE/SLPS
076594	07/28/20	MAY	LASHARION	26,762.56	5,352.51	21,410.05	A	S	NSCS
076595	07/28/20	MORRIS	JERRILYNN	3,437.63	687.53	2,750.10	A	S	NSCS
076596	07/28/20	NEAL	EARL	22,411.69	4,482.34	17,929.35	A	S	NSCS
076597	07/28/20	ABUD	HAWO	1,259.60	251.92	1,007.68	A	S	
076598	07/28/20	ANN	JASON	4,317.02	863.40	3,453.62	A	S	
076599	07/28/20	ASHRAF	NICOLE	11,919.80	2,383.96	9,535.84	A	S	
076600	07/28/20	BARNES	KELLI	10,715.33	2,143.07	8,572.26	A	S	
076601	07/28/20	BATES	ANGELIQUE	4,148.23		4,148.23	A	S	
076602	07/28/20	BROWN	MELVIN	10,662.31	2,132.46	8,529.85	A	S	
076603	07/28/20	DAVIS	PAULA	6,836.72	1,367.34	5,469.38	A	S	
076604	07/28/20	DELOYA	ANGEL	4,474.90	894.98	3,579.92	A	S	
076605	07/28/20	DREW	GLENDA	8,143.50		8,143.50	A	S	
076606	07/28/20	DROIT	MALLORY	7,054.70		7,054.70	A	S	
076607	07/28/20	DROIT	MALLORY	2,000.00	400.00	1,600.00	A	S	
076608	07/28/20	ESKELSEN	GARRETT	4,551.04	910.21	3,640.83	A	S	
076609	07/28/20	FARELL	MICHELLE	16,666.83	3,333.37	13,333.46	A	S	
076610	07/28/20	FORET	ANNE-MARIE	11,656.93	2,331.39	9,325.54	A	S	
076611	07/28/20	FUHRIG	KATIE	8,780.10	1,756.02	7,024.08	A	S	
076612	07/28/20	GEOTZ	KATLYN	2,935.48	587.10	2,348.38	A	S	
076613	07/28/20	GLOVER	LILLIE B	3,963.30	792.66	3,170.64	A	S	
076614	07/28/20	GREEN	JASMINE	1,734.26	346.85	1,387.41	A	S	
076615	07/28/20	GRIFFIN	TORY	10,265.91	2,053.18	8,212.73	A	S	
076616	07/28/20	GUBITZ	LESLIE	11,833.52		11,833.52	A	S	
076617	07/28/20	JOHNSON	DOSHIEMAE	4,159.20	831.84	3,327.36	A	S	
076618	07/28/20	JACKSON	LORENZO	9,439.72	1,887.94	7,551.78	A	S	
076619	07/28/20	JOHNSON	JESSICA	7,225.73	1,445.15	5,780.58	A	S	
076620	07/28/20	JOHNSON	LOGAN	2,126.18	425.24	1,700.94	A	S	
076621	07/28/20	JONAS	BRANDON	8,862.16		8,862.16	A	S	
076622	07/28/20	KELLY	TAMARA	9,503.43	1,900.69	7,602.74	A	S	
076623	07/28/20	MARKWAY	KELLY	8,505.95	1,701.19	6,804.76	A	S	

# Distributions - July, 2020

CHECK NUMBER	CHECK DATE	LAST NAME	FIRST NAME/MI	GROSS PAY	FEDERAL TAXES W/H	NET PAY	A(ctive) R(etired)	D(eath) S(eparation)	NOTES
076624	07/28/20	MEYER	ASHLEY	12,291.80		12,291.80	A	S	
076625	07/28/20	MEYER	KATIE	10,796.17		10,796.17	A	S	
076626	07/28/20	MOORE	AMBER	4,333.73		4,333.73	A	S	
076627	07/28/20	MOORE	NICOLE	8,193.12	1,638.62	6,554.50	A	S	
076628	07/28/20	MOREY	JILL	5,239.82	1,047.96	4,191.86	A	S	
076629	07/28/20	MULLINS	JERRY	5,230.65	1,046.13	4,184.52	A	S	
076630	07/28/20	NARD	TIFFANY	12,541.29	2,508.26	10,033.03	A	S	
076631	07/28/20	PARKS	ANDREW	9,259.82		9,259.82	A	S	
076632	07/28/20	REPeking	MELISSA	22,884.45		22,884.45	A	S	
076633	07/28/20	RHODES	ZACHARY	8,862.17	1,772.43	7,089.74	A	S	
076634	07/28/20	ROHLFING	THOMAS	38,343.86		38,343.86	A	S	
076635	07/28/20	ROWE	ESSENCE	3,840.96	768.19	3,072.77	A	S	
076636	07/28/20	SCHAEFFER	RICHARD	47,635.95	9,527.19	38,108.76	A	S	
076637	07/28/20	SCHAEFLEIN	ERIN	4,583.35		4,583.35	A	S	
076638	07/28/20	SIEGEL	LAUREN	6,143.27	1,228.65	4,914.62	A	S	
076639	07/28/20	STOCKTON	JOSHUA	8,862.17	1,772.43	7,089.74	A	S	
076640	07/28/20	SULCOVA	ZAZANA	4,400.84		4,400.84	A	S	
076641	07/28/20	FLEMING II	SHERMON	21,819.17	2,181.92	19,637.25	A	D	DECEASED: L FLEMING
076642	07/28/20	FLEMING	TAHISHA	21,819.17	2,181.92	19,637.25	A	D	DECEASED: L FLEMING
<b>TOTAL</b>				<b>\$ 532,127.63</b>	<b>\$ 71,695.26</b>	<b>\$ 460,432.37</b>			

**Public School Retirement System of the City of St. Louis**  
**Checks Written During the Month of June, 2020**

<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>
<b>Date Paid June 5, 2020</b>			
Office Payroll	ACH	Office Payroll	10,941.56
AXA Equitable	ACH	457 Contributions	1,760.00
Ameren Missouri	76496	Electric Service	2,246.20
ACC Business	76497	Telephone Fiberoptics	528.08
FreedomVoice	76498	Telephone Service	387.60
Charter Communications	76499	Charter Internet and Voice	208.03
Republic Services #346	76500	Trash Pick-Up	230.82
Microtek Document Imaging Systems, Inc.	76501	Image Hosting & Document Scanning For May	420.00
Clayton Parking	76502	June 2020 Parking - 2 Employees	140.00
Office Essentials	76503	Office Supplies	952.19
Buck Global, LLC	76504	Actuarial & Consulting Services for May 2020	5,866.00
Pitney Bowes Global Financial Services, LLC	76505	Lease Charges	1,410.00
BarnesCare	76506	Karen L. Davis	100.00
ActiveTrak	76507	Internet Security	345.60
Jupiter Consulting Services, LLC	76508	Programming Consulting	12,285.00
Randy Elam	76509	ZOOM Meetings, Software	264.55
CBRE - 608844	76510	Engineer Services	920.75
Blue Chip Pest Services	76511	Pest Control	45.00
St. Louis Mat & Linen Company	76512	Floor Mats	138.00
Yardi Marketplace	76513	Supplies	274.55
Board of Education St. Louis Benefits Trust	76514	Office Employees Insurance - Dental	203.81
Board of Education St. Louis Benefits Trust	76515	Office Employees Insurance - Vision	12.78
Board of Education St. Louis Benefits Trust	76516	Office Employees Insurance - Life	138.60
<b>Date Paid June 12, 2020</b>			
Speciality Mailing	76533	Postage - Spring Newsletters	2,215.98
<b>Date Paid June 19, 2020</b>			
Office Payroll	ACH	Office Payroll	10,941.56
AXA Equitable	ACH	457 Contributions	1,760.00
Government Finance Officers Association	76534	2019 CAFR Certificate of Achievement	910.00
<b>Date Paid June 22, 2020</b>			
Absopure Water Company	76535	Water Cooler Service	76.85
Blade Technologies, Inc.	76536	Professional Services	1,777.84
Hartnett Reyes-Jones, L.L.C.	76537	Legal Fees	16,685.00
Gallagher Benefit Services, Inc.	76538	Group Ins. Consulting Services Monthly Fee	3,320.25
Konika Minolta Business Solutions USA Inc.	76539	Service - Copier C360I, Copier C364E	274.85
BuildingStars STL Operations, Inc.	76540	Janitorial Services	1,386.00
Gregory F.X. Daly, Collector of Revenue	76541	Water - City	113.08
CBRE - 60884	76542	Managemet Fee - April and June 2020	2,369.36
CBRE - 60884	76543	Engineer Services	730.25
OTIS Elevator Company	76544	Service Contract	2,673.00
Murphy Company	76545	Unclog Second Floor Sinks	478.50
Full Care	76546	Snow and Ice Management	562.50
<b>TOTAL</b>			<b><u>\$86,094.14</u></b>

**Public School Retirement System of the City of St. Louis**  
**Checks Written During the Month of July, 2020**

<u>Payee</u>	<u>Ck. Number</u>	<u>Description</u>	<u>Amount</u>
<b>Date Paid July 3, 2020</b>			
Office Payroll	ACH	Office Payroll	10,941.56
AXA Equitable	ACH	457 Contributions	1,760.00
<b>Date Paid July 6, 2020</b>			
Ameren Missouri	76548	Electric Service	2,595.98
ACC Business	76549	Telephone Fiberoptics	528.08
FreedomVoice	76550	Telephone Service	387.60
Charter Communications	76551	Charter Internet and Voice	204.96
Republic Services #346	76552	Trash Pick-Up	230.82
Clayton Parking	76553	July 2020 Parking - 2 Employees	140.00
Office Essentials	76554	Office Supplies	419.01
Blade Technologies	76555	Professional Services	934.00
Minuteman Press	76556	Newsletters	1,848.90
Specialty Mailing	76557	Service - Spring Newsletters	964.55
Gregory F.X. Daly, Collector of Revenue	76558	City Earnings Tax - Second Quarter 2020	856.91
MSD	76559	Sewer Service	73.32
Randy Elam	76560	ZOOM Meetings, Remote Server Renewal	254.98
CBRE - 608844	76561	Engineer Services	254.00
Progress Investment Management Co. LLC	76562	Final Mgmt. Fee, 04/01/2020-05/28/2020	45,642.56
Board of Education St. Louis Benefits Trust	76563	Office Employees Insurance - Dental	203.81
Board of Education St. Louis Benefits Trust	76564	Office Employees Insurance - Vision	12.78
Board of Education St. Louis Benefits Trust	76565	Office Employees Insurance - Life	138.60
<b>Date Paid July 10, 2020</b>			
Specialty Mailing	76566	Postage - 2019 Annual Report	3,510.11
Microtek Document Imaging Systems, Inc.	76567	Image Hosting and Document Scanning	644.04
CBRE - 608844	76568	Management Fee - May 2020	1,184.68
<b>Date Paid July 17, 2020</b>			
Office Payroll	ACH	Office Payroll	10,941.56
AXA Equitable	ACH	457 Contributions	1,760.00
<b>Date Paid July 20, 2020</b>			
Absopure Water Company	76569	Water Cooler Service	67.80
Blade Technologies, Inc.	76570	Professional Services	1,776.34
Hartnett Reyes-Jones, L.L.C.	76571	Legal Fees	11,853.25
Gallagher Benefit Services, Inc.	76572	Group Ins. Consulting Services Monthly Fee	3,320.25
Konika Minolta Business Solutions USA Inc.	76573	Service - Copier C360I, Copier C364E	274.85
BuildingStars STL Operations, Inc.	76574	Janitorial Services	1,386.00
Minuteman Press	76575	Annual Report, Summary, Booklet Envelopes	11,403.17
Purchase Power	76576	Postage	1,000.00
Buck Global, LLC	76577	Actuarial and Consulting Services - June 2020	16,691.00
The Berwyn Group	76578	Online Address Search	5.00
Government Finance Officers Association	76579	2019 CAFR Certificate of Achievement	910.00
Tech Electronics, Inc.	76580	City of St. Louis ARFAM Permit Fee	55.00
CBRE - 60884	76581	Managemet Fee - July 2020	1,184.68
CBRE - 60884	76582	Engineer Services	317.50
St. Louis Mat & Linen Company	76583	Floor Mats	103.50
Thyssenkrupp Elevator Corporation	76584	Full Maintenance Coverage	540.00
EARNEST Partners, LLC	76585	2nd Quarter 2020 Management Fee	8,162.22
Mellon Investments Corporation	76586	2nd Quarter 2020 Management Fee	1,991.65
Mellon Investments Corporation	76587	2nd Quarter 2020 Management Fee	550.24
Mellon Investments Corporation	76588	2nd Quarter 2020 Management Fee	29,290.21
Xponance, Inc.	76589	2nd Quarter 2020 Management Fee	28,199.76
<b>Date Paid July 31, 2020</b>			
Office Payroll	ACH	Office Payroll	10,941.56
AXA Equitable	ACH	457 Contributions	1,760.00
		<b>TOTAL</b>	<b>\$218,216.79</b>



# Public School Retirement System of the City of St. Louis (PSRSSTL)

2021 Insurance Benefit Renewals

Patrick J. Haraden, Gallagher Benefit Services

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Insurance

Risk Management

Consulting



# Agenda

- I. Insurance Consultant Overview
- II. 2020 Renewal Review
- III. Current Enrollments
- IV. 2021 Renewal Summary
  - A. Medical Plans (SLPS and PSRSSTL)
  - B. Dental
  - C. Vision
- V. 2021 Open Enrollment
- VI. Next Steps





# Insurance Consultant Overview

- Monitor benefit plan performance monthly
- Review health insurance market and trends with the Board
- Request renewals and issue Request for Proposals (RFPs) for alternative vendors
- Negotiate with insurers/evaluate alternatives
- Coordinate with SLPS and their broker/consultant
- Make recommendations to the Board
- Assist and update PSRSSL staff throughout the year





# 2020 Renewal Review

- SLPS conducted an RFP process for all of their employee benefit plans. They renewed with UHC and Express Scripts Rx for 2020, with no major plan design changes. Premium rates changed depending on plan enrolled.
- The premium rates for the UHC Medicare plans stayed the same for 2020, which included the addition of the Health Insurance Tax (HIT) that was suspended in 2019. No major plan design changes.



# 2020 Renewal Review

- The dental plan with MetLife is in the final year of its rate guarantee negotiated in 2018. There was no change to the rates or plan designs for 2020.
- Vision plan rates and the plan design did not change for 2020. The rates and plan design are effective through December 2023.



# Current Enrollments – June 2020

• UHC Base Medical Plan		
– With Medicare	367	(455 in 2019)
– Without Medicare	<u>76</u>	(95 in 2019)
– Total	443	(550 in 2019)
• UHC Buy Up Medical Plan		
– With Medicare	216	(294 in 2019)
– Without Medicare	<u>76</u>	(63 in 2019)
– Total	292	(357 in 2019)



# Current Enrollments – June 2020

- UHC Medical Plans

– High Option	502	(477 in 2019)
– Low Option	406	(409 in 2019)
– Gold Option	<u>553</u>	(498 in 2019)
– Total	1,461	(1,384 in 2019)

- MetLife Dental Plans

– High Option	1,606	(1,674 in 2019)
– Low Option	<u>1,148</u>	(1,117 in 2019)
– Total	2,754	(2,791 in 2019)



# 2021 Renewal Summary

- SLPS decided to conduct a full RFP process for their renewals. The vendors/plans/rates won't be available until mid-September.
- The premium rates for the UHC Medicare plans are increasing 3%. We received a substantial rate decrease when the Health Insurance Tax (HIT) was removed in 2019 and no increase when it came back in 2020. It is now repealed, but CMS funding is decreasing for the plans. Silver Sneaker fitness program being replaced.



# 2021 Renewal Summary

- The dental plan with MetLife is in the final year of its rate guarantee negotiated last year. The initial combined renewal came in at a 9.5% increase, it has been negotiated down to 6.5% increase for 2021. (During the RFP process in 2018, we received a 3% decrease for 2 years – 2019 and 2020)
- Vision plan rates and plan design are not changing for 2021. The rates and plan design are effective through December 2023.



# 2021 Open Enrollment

- Due to the COVID virus, in-person open enrollment meetings will not be held.
- Links will be added to the PSRSSL website for videotaped vendor presentations.
- Enrollment changes will be accepted by mail, email, fax and in the PSRSSL drop box located outside the front door of the office building (forms will be included in the OE packet, along with a return envelope).



# 2021 Open Enrollment Agenda

- Account Managers will provide videotaped presentations. Links will be provided on the PSRSSL website:
  - Account Mgr. for UnitedHealthcare® Medicare Advantage Plans – Gold, Low & High;
  - Account Mgr. for Express Scripts (both SLPS Plans)
  - Business Mgr. for MetLife Dental





# 2021 Open Enrollment Agenda

- The Insurance Benefits Specialist will be remotely available to assist members with their open enrollment needs;
- Members complete and submit enrollment or change forms

# Questions



**Gallagher**

Insurance | Risk Management | Consulting



# Motions for Approval

- To adopt the insurance renewals for the medical plans offered by SLPS that PSRSSTL members are eligible for, subject to approval by the SLPS Board of Education.
- To adopt the insurance renewals for the UnitedHealthcare PPO High, Low and Gold Medicare Options, the MetLife Dental PPO High and Low Options, and the VBA Vision Plan renewal as presented by the Insurance Consultant.