

**PUBLIC SCHOOL RETIREMENT SYSTEM (PSRSSTL)
OF THE CITY OF ST. LOUIS
3641 OLIVE STREET, SUITE 300 ♦ ST. LOUIS, MO 63108-3601**

OFFICE OF THE
EXECUTIVE DIRECTOR

PHONE: (314) 534-7444
FAX: (314) 533-0531

Retired Teacher Return to Work Program ("the program")

A retired teacher may return to work without losing pension benefits according to § 105.269.1 of the Revised Statutes of Missouri (RSMo.) as follows:

Any metropolitan school district may allow retired teachers to teach in said metropolitan school district for up to four years without losing his or her retirement benefits or to teach or be an administrator in a charter school established pursuant to sections 160.400 to 160.420, RSMo, in said metropolitan school district without losing his or her retirement benefits. Said retired teacher need not be in the teacher's salary scale. **Said metropolitan school district shall place an emphasis on hiring retired teachers to teach in areas that include but are not limited to, improving student reading, which may include elementary remedial reading and the "Read to be Ready Program" as established under this act, math, science and special education.**

A retired teacher may participate in the program after written authorization from the school district or Charter Schools is filed with PSRSSTL. As standard procedure, PSRSSTL maintains an individual record for the retired teacher so a separate authorization letter is required for each participant. At a minimum, the approval letter should be on letterhead and contain the member's full name, social security number, effective reemployment date, and an authorized signature from the employer. (See attached letter sample)

As a condition of program participation, employers shall **not** withhold employee contributions from the retired teacher's compensation nor submit any contributions on behalf of the participant while they are working under the program.

The retired teacher shall **not** accumulate any additional credited service or retirement benefits during the program participation period.

The retired teacher shall continue to receive eligible pension benefits during the program participation period, including monthly benefit payments, group health, dental and/or vision insurance. If the employer provides health insurance benefits to employees, the retired teacher may choose to participate in the employer's health insurance program. For more information on participation in the PSRSSTL health insurance plans during the program participation period, the retired teacher should contact the Insurance Benefits Specialist at 314-534-7444, ext. 3011. If the retired teacher decides to participate in the employer's health insurance plans, an insurance waiver form must be filed with PSRSSTL for insurance eligibility determination purposes at the end of the program participation period.

For inquiries about the program, please contact Member Services at 314-534-7444.

<<LETTER MUST BE ON OFFICIAL LETTERHEAD>>

<<Date>>

Public School Retirement System
of the City of St. Louis
Attn: Member Services
3641 Olive Street, Suite 300
St. Louis, MO 63108

Subject: Retired Teacher Return to Work Program . <<Retired Teacher Name & SSN>>

Dear Member Services:

According to our records, <<Retired Teacher Name>> is a retired teacher receiving pension benefits from the Public School Retirement System of the City of St. Louis. We acknowledge this fact and hereby grant authorization for <<Retired Teacher Name>> to return to active employment under the Retired Teacher Return to Work Program effective <<Date of Re-Employment>>. This authorization is in accordance with §105.269.1 of the Revised Statutes of Missouri (RSMo.), which states:

Any metropolitan school district may allow retired teachers to teach in said metropolitan school district for up to four years without losing his or her retirement benefits or to teach or be an administrator in a charter school established pursuant to sections 160.400 to 160.420, RSMo, in said metropolitan school district without losing his or her retirement benefits. Said retired teacher need not be in the teacher's salary scale. Said metropolitan school district shall place an emphasis on hiring retired teachers to teach in areas that include but are not limited to, improving student reading, which may include elementary remedial reading and the "Read to be Ready Program" as established under this act, math, science and special education.+

Should you have questions, please contact <<Name of Contact>> at <<Area Code & Telephone Number>>.

Sincerely,

<<Authorized Signature>>

<<Name of Authorized Administrator>>
<<Title of Authorized Administrator>>